

# Harishkumar Narandas Dari

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## Senior Management (Corporate Social Responsibility / Development Management)

**Snapshot:** Qualified senior management professional with more than 19 years of experience in the field of rural development & CSR across diverse organizations. Distinguished for effectively implementing various community development programs in coordination with the senior management, community leaders and government departments across professional career; exploring challenging senior managerial assignments with a professionally managed organization

### Expertise in

- ▶ CSR Program Management
- ▶ Policy Implementation
- ▶ Sustainable Community Development
- ▶ Vocational Training Set Up
- ▶ Community institutions
- ▶ Liaison & Coordination
- ▶ Network Development
- ▶ Operation & Logistics
- ▶ Correspondence Management
- ▶ Performance Evaluation
- ▶ Cross Functional Team Coordination
- ▶ Media Management

### Education

- ▶ **PG Certificate in Development Management (PGCDM)**, SP Jain Institute of Management and Research, Mumbai (Sponsored by Grasim Industries)
- ▶ **Masters of Social Work (General)**, Saurashtra University (2000)
- ▶ **B Sc. (Chemistry)**, Saurashtra University (1998)
- ▶ **Bachelor of Laws (General)**, Saurashtra University Rajkot (2002)

### Executive Summary

- ◆ **Managerial Acumen:** Proven ability in managing month, quarter and year end processes, recommending process improvement initiatives across assigned projects based on organizational standards. Adept at enhancing program effectiveness by conducting need identification survey & PRA for aligning Development strategies, enhancing voluntary participation by generating awareness on social development activities and initiatives
- ◆ **Operational Management:** Skilled in developing benchmarks / conducting best practice review to highlight competitor performance, recommendations to define sustainability and Development strategies based on business and marginal stakeholder requirements.
- ◆ **Relationships & Coordination:** Proficient in liaising with government agencies, NGO and institutions to mobilize fund and acquire expertise to enhance standards of surrounding community; Develop networking with village leaders for effective implementation of programs
- ◆ **Project Implementation:** Proven ability in end-to-end management of assigned projects in compliance to project delivery schedules and other specifications. Participate in various operational reviews and audits and following up with team members in implementing audit recommendations on enhancing operational efficiency
- ◆ **Personal Attributes:** Adept at developing efficient teams through imbining of team culture and spirits utilizing high-level leadership and mentoring ability. Excellent interpersonal and communication skills

### Professional Experience

Career Graph:

**Nuvoco Vistas Corporation Limited** ▶ Working at Cement Manufacturing Plant, Chhattisgarh  
Assistant General Manager – Corporate Social Responsibility



Nuvoco Vistas Corporation Limited (Nirma Group) – Head CSR - Responsible to Plan and Implement CSR initiatives including Stakeholder Management in target villages at two districts i.e. Janjgir Champa & Bilaspur District. Feb 2023 - Ongoing

**Reliance Industries Limited** ▶ Working at Hajira Manufacturing Division, Surat, Gujarat  
Head – Corporate Social Responsibility



Reliance Hydrocarbon – Head CSR - Responsible to Design and drive CSR initiatives at Hajira area, Surat Municipal Corporation area and Tribal areas of Navsari and Surat. Dec 2021 – Feb 2023



UltraTech Cement Limited – Cluster Head (Wester Cluster) – Worked as mentor for CSR heads of 13 plants of UltraTech' Western Cluster located at Gujarat, Rajasthan, Madhya Pradesh and Maharashtra & Handling CSR activities of Nathdwara Cement Works at Pindwara, Sirohi District, Rajasthan.

- ▶ Senior Manager – Corporate Social Responsibility Aug 2019 - Nov 2021  
**Grasim Industries Limited – Birla Cellulosic, Kharach, Gujarat**
- ▶ Manager – Corporate Social Responsibility Dec 2007 - July 2019  
(Joined as Officer in 2007, promoted as Assistant Manager in 2010, Deputy Manager in 2013 & Manager in 2015)

#### Responsibilities:

#### Managerial Activities

- ▶ Spearhead team efforts in designing, planning & implementing CSR initiatives encompassing social, economic growth & hygienic improvement of various stakeholders
- ▶ Coordinate with various support teams in conducting need identification survey & PRA for aligning Development strategies and designing effective programs for fulfilling organizational CSR initiatives
- ▶ Develop & implement strategies to generate awareness on social activities and ensuring voluntary efforts amongst organizational staff
- ▶ Set up & ensure effective monitoring & evaluation system to assess effectiveness of various programs in coordination with the target community
- ▶ Prepare & present various status report for the senior management and other stakeholders to enable effective decision making

#### Networking & Coordination

- ▶ Maintain regular interaction with community leaders to ensure community participation in various CSR initiatives to enhance standard of living of the underprivileged
- ▶ Partner with various internal & external teams in ensuring effective implementation of various corporate social initiatives in compliance to various specifications
- ▶ Generate satisfaction amongst the community by sharing initiatives and evaluating programs in coordination with various village leaders. Enhance community participation aimed at sustaining CSR projects
- ▶ Organize program for employment generation in association with District Industrial Centre, Nationalized Banks, and Polytechnics
- ▶ Set up & manage an effective network of government agencies, NGO and institutions to mobilize fund and acquire expertise to enhance standards of surrounding community

#### Program Implementation

- ▶ Maintain updated knowledge of new welfare policies of the Government of India as well as policies implemented by the central & state governments for the weaker sections of the society
- ▶ Assess & recommend suitable schemes to the management to be implemented in the surrounding community based on collated feedback from social satisfaction survey
- ▶ Organize various education programs like enrolment drive, drop out drive, adult literacy drive, competency development program for students & teachers, aid to BPL students, felicitation program in association with Govt. Schools for achieving 100% literacy in the village
- ▶ Set up vocational training centers to train rural women. Generate awareness on program initiatives utilizing various modes of communications like Gujarati News papers, T V channels, Quarterly Bulletin, Handbill, Banner
- ▶ Design & implement Education, Health, Livelihood, Infrastructure and Social welfare program as per Aditya Birla Group's CSR policy

#### Operations & Administration

- ▶ Function as member of Public Hearing Handling Core Team involved in managing public hearing in compliance to organizational policies and other statutory regulations related to CSR
- ▶ Prepare & present MIS reports, quarterly & annual report in compliance to SEBI guidelines. Participate in corporate level annual reviews; guide team members in implementing senior management directives and audit recommendations
- ▶ Optimize resource utilization & streamline processes for enhancing operational efficiency and departmental profitability
- ▶ Follow up with vendors for maintaining logistics related to implementation of various social welfare programs across areas of operation
- ▶ Evaluate team performance & render productivity enhancement feedback.

### Responsibilities:

- ▶ Coordinated activities related to initiating CSR activities and developing villages based on organizational corporate social responsibility initiatives
- ▶ Interacted with the Regional Program Coordinator for implementing CSR initiatives at unit level for the social, economic growth & hygienic improvement of weaker section & surrounding community
- ▶ Identified targeted villages through assessment. Focused on developing, updating & managing plans across targeted villages based on requirements of beneficiaries
- ▶ Prepared & implemented project plans, drafted proposals. Set up & managed project financials for maintaining project profitability
- ▶ Developed potential leaders in the community to effectively implement development programs in the villages using participatory methodologies
- ▶ Set up SHG to initiate different livelihood programs with the groups based on program. Liaised with various government departments like ICDS, Jilla panchayat, Taluka panchayat and other NGO for enhancing program effectiveness
- ▶ Updated program status to the senior management and other stakeholders using detailed reports and presentations to enable effective decision making

### Previous Assignments

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Catholic Relief Services - USCC, (Gujarat Earthquake Rehabilitation Initiative) Bhuj, Kutch, Gujarat ▶ Mar 2001 – Apr 2004  
Program Executive

### Major Achievements

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- ▶ Pioneer in forming framework for Model village and showcased one model village in NDTV good times, Outlook business and Financial times.
- ▶ Member of core committee in successful Public Hearing for New Project i.e. Excel and Plan expansions of two plants of Grasim and UltraTech
- ▶ Two projects selected Best CSR Project in Aditya Birla Group for other units to replicate.
- ▶ Contributed in creating reporting frame work of ABG.
- ▶ During tenure with Birla Cellulosic, the unit won one international, three national, one state and two zonal awards its CSR interventions.
- ▶ Nirmal Gram Purashkar to two supported villages.
- ▶ Received three months extra salary being a member of team who constructed 500 houses in 5 months.
- ▶ Topper in SP Jain Institute in PGCDM course.

### Accreditation

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- ▶ CSR
- ▶ UNICEF's Education Workshop, Gadchandur (Chandrapur-Maharashtra), (November 2006)
- ▶ Strategy workshop, Bhuj (January 2003)
- ▶ Participatory Rural Appraisal exercises and techniques, Bhuj (Sep, 2001)
- ▶ Watershed Management & Water Conservation, Bhilwara (November 2019)

### Certification

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- ▶ CCC (Course on Computer Concept) with A+ grade from Mahatma Gandhi Computer Saksharta Mission

### Computer Proficiency

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- ▶ MS Office (Word processing, Excel - Spreadsheets, PowerPoint – Presentation software) & Internet applications.

**Date of Birth:** 10<sup>th</sup> December 1976 ~ **Languages Known:** English, Hindi and Gujarati ~ **Nationality:** Indian

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**Passport Details:** L5105658 ~ **References:** Available on Request